

#### THE CITY OF SAN DIEGO

#### OFFICE OF THE INDEPENDENT BUDGET ANALYST REPORT

Date Issued: February 22, 2008 IBA Report Number: 08-19

City Council Meeting Date: February 25, 2008

Item Number: 203

# Defining "In Consultation With" for City Auditor Appointment

#### **OVERVIEW**

Under consideration for the ballot language pertaining to appointment of the City Auditor are the following options:

- 1. The City Auditor shall be appointed by the City Manager, in consultation with the Audit Committee, and confirmed by the City Council.
- 2. The City Auditor shall be appointed by the Audit Committee, in consultation with the City Manager, and confirmed by the City Council.
- 3. The City Auditor shall be appointed by the Audit Committee and confirmed by the City Council.

We recommend consideration be given to putting definition to the clause "in consultation with." This could be accomplished by amending the proposed Charter language or alternatively, including such language in the Municipal Code.

Any or all of the following steps, which were implemented for the very recent City Auditor recruitment and selection, should be considered:



"In consultation with" is to be defined as follows:

-Review of job description for City Auditor, RFQ for recruiting firm and recruitment materials.

(Note: This was done by the Audit Committee for the recent process.)

-Ongoing communication with the recruiter and COO throughout the process.

(Note: Councilwoman Toni Atkins was designated this responsibility by the Audit Committee for the recent process.)

-Representation on the screening and interview panels and/or independent interview process.

(Note: For the recent process, the IBA served on the initial interview/screening panel and Audit Committee members interviewed the final candidates.)

-Opportunity for timely input to appointing party on final selection.

((Note: For the recent process, Jay Goldstone, COO, solicited input from Audit Committee members following the interviews.)

These steps were effectively utilized in the recent recruitment and selection of the new City Auditor, whereby the Mayor appointed the City Auditor with participation by the Audit Committee as was designated in the attached "Mayor's Statement of Operating Principles - Item 5." These Principles were put into place by the Mayor in early 2007 in recognition of the importance of involving the Audit Committee in such activities for the interim period prior to ballot changes and can serve as a model for the future. Such steps should be considered for inclusion in option 1 and may want to be considered in the reverse for option 2.

Andrea Tevlin

Independent Budget Analyst

Attachment

#### STATEMENT OF OPERATING PRINCIPLES

WHEREAS the City Charter provides for an Auditor and Comptroller to perform those functions related to the City's fiscal affairs specified in the City Charter;

WHEREAS the Auditor and Comptroller is to perform those functions under the direction of the Mayor except as otherwise specified in the existing City Charter;

WHEREAS the Mayor believes that it is important for the financial integrity of the City for the Auditor and Comptroller, consistent with his responsibilities under the existing City Charter, to perform the internal audit function on an independent basis working not only with the Mayor's Office, but also with the Audit Committee recently established by the City Council to provide independent oversight over financial matters (the Auditor and Comptroller or his designee with responsibility over the internal audit function is referred to herein as the "Internal Auditor");

WHEREAS this Statement of Operating Principles shall apply during the interim period prior to revision of the City Charter (the "Interim Period");

Accordingly, the Mayor hereby sets forth the following operating principles:

- 1. The Internal Auditor, in the exercise of his internal audit function, is directed periodically and more frequently as necessary to communicate directly to and consult with the Audit Committee and to be responsive to its requests for information consistent with the Audit Committee's oversight responsibilities with respect to the internal audit function. Such communication shall take place at the initiative of the Internal Auditor or of the Audit Committee. The Internal Auditor shall have the responsibility to inform the Audit Committee if he believes his independence is being compromised.
- 2. During the Interim Period, the Internal Auditor's internal audit function shall focus on financial reporting, completion of the City's CAFRs for fiscal years 2003 through 2007, and the City's internal controls over financial reporting.
- 3. The Internal Auditor shall prepare an Annual Audit Work Plan consistent with the foregoing paragraph as part of the internal audit function after consultation with and taking into account the recommendations of the Mayor and the Audit Committee, including prioritization of the workload according to available resources and budget. The Internal Auditor shall resolve any differences through the exercise of his independent professional judgment.
- 4. The Internal Auditor may consult as appropriate with the City Council or its designees, such as the Independent Budget Analyst, or the City Attorney.
- 15. The Mayor shall direct the Auditor and Comptroller to select as the Internal Auditor, with the participation of the Audit Committee, a person with professional qualifications as an internal auditor.

- 6. To the extent that the Internal Auditor is not the Auditor and Comptroller as described in Section 39 of the City Charter, the Internal Auditor may be dismissed by the Auditor and Comptroller, subject only to a right to appeal to the Audit Committee to overturn the dismissal decision.
- 7. The Auditor and Comptroller, in consultation with the Audit Committee, shall evaluate the performance of the Internal Auditor and shall consult with the Audit Committee with respect to the budget and compensation of the Internal Auditor.

APPROVED: JERRY SANDERS, Mayor



### THE CITY OF SAN DIEGO MAYOR JERRY SANDERS

#### MEMORANDUM

DATE:

February 21, 2008

TO:

Honorable Council President Peters and Councilmembers

FROM:

Jay M. Goldstone, Chief Operating Officer

SUBJECT:

Charter Change for City Auditor

I have reviewed the February 20, 2008 letter from the SEC monitor, Stanley Keller, in response to Council President Peter's request for comments on the three pending options before Council for a proposed change to the City's Charter in the appointment of the City's Internal Auditor. I appreciate Mr. Keller's comments and note that his comments are consistent with the Kroll Report recommendations, with the Charter Committee recommendation on the subject, and with the applicable 2007 Revised Yellow Book. In paragraph 3.14 of the revised Yellow Book, the GAO acknowledges that an auditor appointed by management is consistent with the requisite independence where the legislative body confirms management's appointment.

Paragraph 3.14c of the 2007 revisions of the Yellow Book states that "Audit organizations in government entities may also be presumed to be free from organizational impairments if the head of the audit organization meets any of the following criteria.....if appointed by someone other than the legislative body, so long as the appointment is confirmed by the legislative body and removal from the position is subject to oversight or approval by the legislative body, and reports the results of audits to and is accountable to a legislative body."

The Charter Committee, after over 51 public meetings, recommended the City's Charter be changed in section 39 to allow for Mayoral appointment of the City's Internal Auditor, confirmed by the Council with accountability to the Audit Committee and a 10-year contract. These protections, along with the Charter Committee recommendations regarding the Audit Committee, are designed to provide independence and integration of functions within a functioning City government.

Jay M. Goldstone Chief Operating Officer

Cc:

City Attorney Michael Aguirre

Independent Budget Analyst Andrea Tevlin

Stanley Keller, SEC Monitor



#### COUNCIL PRESIDENT SCOTT H. PETERS

CITY OF SAN DIEGO

February 7, 2008

Stanley Keller, Esq. Edwards Angell Palmer & Dodge 111 Huntington Avenue Boston, MA 02199-7613

Re: City Charter and Financial Reform

Dear Mr. Keller:

As you are probably aware, the City Council is considering placing charter amendments before the voters on the June 3 ballot. Many of the changes are intended to respond to recommendations from the Kroll report, the Charter Reform Committee, the Mayor and the Government Finance Officers

Association.

The City Council appears to have reached consensus on the composition of the Audit Committee and the function, reporting and term of the Internal City Auditor. Within the City Council, however, there appear to be three different positions on how the auditor should be appointed. The specific proposals, one of which would be added to Charter Section 39.2, are as follows (references to the City Manager mean the Mayor under the current Mayor/Council form of government):

- 1. "The City Auditor shall be appointed by the City Manager, in consultation with the Audit Committee, and confirmed by the City Council,"
- 2. "The City Auditor shall be appointed by the Audit Committee, in consultation with the City Manager, and confirmed by the City Council."
- 3. "The City Auditor shall be appointed by the Audit Committee and confirmed by the City Council."

Since you are the City's independent monitor on these issues. I believe it is critical to know your position on this matter, if any, before we finalize our action on February 25. Please provide any comments you have prior to that time, and feel free to contact me if you have any questions.

Sincerely

Scott H. Peters

### EDWARDS ANGELL PALMER & DODGE LLE

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February 20, 2008

Council President Scott H. Peters City of San Diego 202 C Street, MS 10A San Diego, CA 92101

Dear Council President Peters:

(City Charter Revisions)

I am responding to your February 7 letter asking for my views on the issue of how the internal auditor should be appointed. You have indicated that the alternatives under consideration are to have the internal auditor:

- appointed by the Mayor, in consultation with the Audit Committee, and confirmed by the City Council;
- appointed by the Audit Committee, in consultation with the Mayor, and confirmed by the City Council; or
- appointed by the Audit Committee and confirmed by the City Council.

I therefore exclude from comment the alternative of an elected internal auditor; I previously expressed my view that appointment rather than election would be preferable for the City.

At the outset, let me make clear that my focus as Independent Consultant under the City's SEC Order is that the City take the necessary actions to submit for voter approval a revision of the City Charter that creates a position of internal auditor with the requisite independence and effectiveness to strengthen the City's internal control structure. With the proposed tenure and professional qualification provisions and direct reporting responsibilities to the Audit Committee (as proposed to be established under the Charter), any of these appointment alternatives would meet the objective of creating an independent internal audit function. It is up to the City to decide which alternative works best for it.

In terms of preference, however, as opposed to "recommendation," I have previously expressed the view in testimony before the Charter Review Committee that a dual reporting model, which is the common corporate model, under which the internal auditor is a part of management for administrative purposes but has direct reporting responsibilities to the Audit Committee as the independent oversight body, is best designed to accomplish both objectives of requisite independence and effective operation. The alternative of appointment by the Mayor, in consultation with the Audit Committee, and confirmation by the City Council, assuming the existence of the other elements of tenure, professional qualifications and reporting responsibilities, is most consistent with this model. This was the approach followed under the Statement of Operating Principles for selection of the internal auditor during the interim period

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Council President Scott H. Peters February 20, 2008 Page 2

before Charter revision, and according to the parties involved, including the Mayor's office, the Audit Committee and the Independent Budget Analyst, it worked well.

Appointment by the Audit Committee without Mayoral involvement is consistent with the watchdog view of the internal audit function. However, that is not the only consideration because the internal audit function has to work in coordination with the City's financial management if it is to operate effectively. For example, the internal auditor has a key role to play in assuring the quality of the City's internal controls and assessing its risk profiles. That operational effectiveness is most likely to be achieved if the Mayor's office is involved in the selection process, but also with the involvement of the Audit Committee and ultimately the Council to provide the appropriate check. Involvement of the Mayor's office also should contribute to ensuring the professional quality of the selection.

For these reasons, and recognizing the substantial administrative aspect of recruitment and selection of the most qualified candidates for internal auditor, I view the alternative of appointment by the Mayor in consultation with the Audit Committee to be preferable to appointment by the Audit Committee in consultation with the Mayor. Although the two alternatives are likely to merge in practice with any candidate having to be acceptable to both the Mayor and the Audit Committee, vesting the appointment in the Mayor is more likely to achieve this result because the City Council is unlikely to confirm a candidate that is not acceptable to the Audit Committee.

The relevant literature indicates that the alternative discussed above is an acceptable approach to creating an independent internal audit function. For example, the United States Government Accountability Office (GAO) includes as one of the methods of selection of an internal auditor that is consistent with independence "[appointment] by someone other than the legislative body so long as the appointment is confirmed by a legislative body and reports the results of audits to and is accountable to a legislative body." The Kroll Report recommended that the internal auditor be nominated by the Mayor and confirmed by the City Council. The alternative discussed above adds to that by involving the Audit Committee at the nomination stage of the process.

I hope you find these views helpful as the City takes the necessary steps to improve its control structure by revising the City Charter. Please let me know if you have any questions.

Very truly yours

Starley Feller Stanley Keller

SK/kef

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OFFICE OF

### THE CITY ATTORNEY

CITY OF SAN DIEGO

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Michael J. Aguirre

January 29, 2008

REPORT TO THE HONORABLE
MAYOR AND CITY COUNCIL

SUPPLEMENTAL REPORT REGARDING MEASURES TO AMEND THE CITY CHARTER

#### INTRODUCTION

On January 14, 2008, the City Council directed the City Attorney to prepare draft language for ballot measures to amend the City Charter and to submit to voters in June 2008. The Council discussed nine matters raised in a January 11, 2008 memorandum from Council President Scott Peters, Council President Pro Tem Jim Madaffer, and Councilmember Kevin Faulconer. The memorandum incorporated nine of eleven recommendations from the Final Report of the Charter Review Committee (CRC), with certain modifications.

The Council is scheduled to discuss the measures on February 4, 2008. We previously raised concerns about certain language proposed by the CRC in the City Attorney Report to Council RC-2008-1 (Jan. 14, 2007). This supplemental report includes the language this Office recommends be used to achieve the Council's goals. We recommend four measures that combine related matters in compliance with the Separate Vote Rule, and explain material changes from phrasing that had been suggested by the CRC or the Council.

#### DISCUSSION

#### I. Compliance with the Separate Vote Rule.

The City Council expressed a desire that the nine matters it discussed on January 14, 2008 be consolidated and presented to voters in two measures. Mindful of the Separate Vote Rule, however, this Office has concluded that the nine matters under consideration are better submitted to voters in four measures.

We recently explained the Separate Vote Rule is a limitation on a legislature's power to submit constitutional amendments to the voters. See City Att'y Rept. to Council RC 2007-17 (Nov. 2, 2007); Californians for an Open Primary v. McPherson, 38 Cal. 4th 735 (2006). The rule requires that all the proposed changes submitted in one measure must be "reasonably germane" to each other. "Germane" means "closely related" or "relevant." Webster's New Universal Unabridged Dictionary 767 (2nd ed. 1979).

The importance of complying with the Separate Vote Rule was explained by the Court in McPherson. Violations of the Rule can result in a pre-election court order that bars submission of the matter to the voters, or post-election invalidation of a measure improperly submitted to the voters in a single package. The lower court in McPherson had entertained a preelection challenge, and had then ordered that the two measures it found improperly joined be severed and presented to the voters separately. The California Supreme Court expressly disapproved the pre-election challenge remedy of bifurcation, holding that "bifurcation is not a remedy for violation of the separate-vote provision. . . ." McPherson, 38 Cal. 4th at 782. This means that if the City Council were to improperly combine measures, and that action was successfully challenged in court before the election, the combined measure could not be submitted to voters at all.

The Council has indicated a desire to act as expeditiously as possible to enact the charter changes that will permit greater financial responsibility and clarity in the roles of City financial officers. This Office advises a cautious approach to compliance with the Separate Vote Rule in order to avoid any delay in submitting those reforms to the voters.

The four measures this Office recommends are:

- 1. A measure to require the Council to place before voters on the June 2010 ballot a single measure to decide the permanency of Article XV, the creation of a ninth Council district, and an increase in the number of Council votes required to override a mayoral veto.
- 2. A measure that permits greater fiscal responsibility by creating a separate Office of the Independent Budget Analyst (IBA) to advise the City Council; separating responsibilities for the accounting and auditing functions of the City into two separate officers- a Chief Financial Officer (CFO) and City Auditor; creating an Audit Committee to oversee the City Auditor; and expressly requiring the City budget be balanced.
- 3. A measure to exempt the services provided by City police officers, firefighters and lifeguards from the Managed Competition process permitted by section 117.
- 4. A measure to change the way the salaries of elected officials are established.
- II. Amending Charter Section 255 to require a vote on the permanency of a Mayor-Council form of government and related issues on the June 2010 ballot.

On January 14, 2008, the Council indicated that a ninth Council seat should be linked to the permanency of the Mayor-Council form of government, and the increase in the number of veto-override votes should be linked to the creation of that district. In June 2010, those and other

changes related to the Mayor-Council form of government could be enacted in a single, although lengthy, measure.

The Council also suggested that Charter sections 28 and 270 be amended to clarify the role of the IBA, and to authorize creation of that Office even in the absence of Article XV. Instead, this Office suggests that a separate section be enacted in conjunction with the creation of other City fiscal officers. This would permit Council establishment of the IBA as a separate City office, setting out certain minimal qualifications and duties for the Office currently now found in section 270 and portions of the Municipal Code. (See below.)

#### III. Financial Responsibility Measure.

This measure includes sections designed to increase the City's financial responsibility, such as permitting the Council to establish an Office of the Independent Budget (IBA) to advise the Council; separating the City's accounting and auditing functions into two separate offices- a Chief Financial Officer (CFO) and City Auditor; creating an Audit Committee to oversee the City Auditor, independent of other City fiscal management; removing the need for Council confirmation of the City Treasurer; and expressly requiring the City budget be balanced.

#### A. Chief Financial Officer.

The establishment of this office involves amendment of section 39 to change the name of the Office of Auditor and Comptroller to the CFO and to transfer to this office the bulk of the Charter responsibilities previously held by the Auditor and Comptroller.

Related changes include adding the GFO (and IBA and new City Auditor) to the list of officers in the unclassified service by amending section 117 (a)(7); deleting section 265(b)(10) as duplicative; and modifying section 265 (b)(11) to remove references to section 39 and the Auditor and Comptroller for the duration of Article XV. This last change removes from the CFO the right of appeal upon dismissal formerly held by the Auditor and Comptroller. It is consistent with the new structure that separates the former single office into two offices, with the CFO under the authority of the City Manager (Mayor), and the City Auditor under the authority of the new Audit Committee and City Council.

This Office has replaced use of the title "Chief Financial Officers" suggested by the CRC in the sentence midway though section 39 with the more generic term "chief municipal fiscal officers" to ensure duties imposed on other municipal fiscal officers are imposed upon this City's CFO.

The CRC's proposed change to section 45 to remove the need for Council confirmation of the City Manager's (Mayor's) appointment of City Treasurer is included without change.

#### B. Audit Committee

This proposal adds section 39.1, creating an Audit Committee to oversee the City Auditor and audit functions of the City as suggested by the CRC. This version deletes the City Attorney as a member of the screening committee as the Council requested. It addresses legal concerns raised in our January 14, 2008 report by incorporating the following changes to the proposed section for the Council's consideration:

- To ensure the Council, not the screening committee, controls the appointment of the public members of the Audit Committee, the draft sets a suggested minimum number of five candidates as the pool from which the Council must select the three public members of the Audit Committee, and establishes that the City Council appoint the public members of the screening committee as follows: "The three (3) public members of the Audit Committee shall be appointed by the City Council from a pool of at least five (5) candidates to be recommended by a majority vote of a screening committee comprised of a member of the City Council, the Chief Financial Officer, the Independent Budget Analyst and two (2) outside financial experts appointed by the City Council."
- This draft modifies the CRC's proposed language in section 39.1 to avoid conflict with section 39 as follows: "The Audit Committee shall have oversight responsibility regarding the City's accounting, auditing, internal controls and any other financial or business practices required of this Committee by this Charter or City ordinance."
- The CRC intended that the Council have the authority to impose additional duties and responsibilities upon the Audit Committee by ordinance, as proposed at page 78 of its final report. The proposed last sentence of the new section provided: "The Council shall specify the powers and duties of the Audit Committee." Instead, we have included the following new language which more closely mirrors the intent of the CRC and avoids potential future conflicts. "The Council may specify additional responsibilities and duties of the Audit Committee by ordinance as necessary to carry into effect the provisions of this section."
- As section 39.1 is phrased, the Audit Committee only recommends the Auditor's salary and budget, but does not set that salary or budget. Accordingly, we have deleted the legally unnecessary sentence from section 39.1 that provides: "This section shall not be subject to the provisions of section 11.1."

#### C. City Auditor

This proposal adds section 39.2, creating the Office of City Auditor, and amends section 111 to clarify that responsibilities of the Auditor and Comptroller to annually audit the accounts of City Departments, and to investigate and audit the accounts of City officers who die, resign or are removed, are transferred to the City Auditor. The language proposed by the CRC regarding

the termination of the City Auditor has been modified to reflect the Council's motion. The section 111 changes also permit the Audit Committee to audit the accounts of the City Auditor upon his or her death, removal or resignation. The measure includes the Council request that the Auditor comply with Government Audit standards; other changes to section 39.2 to address the legal issues mentioned in our January 14, 2009 report; and provides the City Auditor with investigatory authority like that provided to the CFO.

Addressing the Council's request that the City Auditor have control over the appointment and dismissal of subordinates, we have provided the Auditor with appointing authority. Section 30 provides the Auditor with removal authority. In addition, we have amended section 117(a)(11) to include as unclassified employees of the City generically described staff of the City Auditor.

- This measure adds language to section 39.2 to provide investigatory authority to the City Auditor like that provided the CFO under section 82 as follows: "The City Auditor shall have access to, and authority to examine any and all records, documents, systems and files of the City and/or other property of any City department, office or agency, whether created by the Charter or otherwise. It is the duty of any officer, employee or agent of the City having control of such records to permit access to, and examination thereof, upon the request of the City Auditor or his or her authorized representative. It is also the duty of any such officer, employee or agent to fully cooperate with the City Auditor, and to make full disclosure of all pertinent information. The City Auditor may investigate any material claim of financial fraud, waste or impropriety within any City Department and for that purpose may summon before him any officer, agent or employee of the City, any claimant or other person, and examine him upon oath or affirmation relative thereto."
- Upon the City Council's motion, the following modifications have been made to the CRC's recommended language for section 39.2:

The City Auditor shall be appointed by the City Manager, in consultation with the Audit Committee, and confirmed by the Council. The City Auditor shall be a certified public accountant or certified internal auditor. The City Auditor shall serve for a term of ten years. The City Auditor shall report to and be accountable to the Audit Committee. Upon the recommendation of the Audit Committee. The City Auditor may be removed for cause by a vote of four-fifths two-thirds of the members of the Audit Committee subject to the right of the City Auditor to appeal to the Council to overturn the Audit Committee's decision. Any such appeal must be filed with the City Clerk within 10 calendar days of receiving the notice of dismissal or termination from the Audit Committee. The City Clerk shall thereafter cause the appeal to be docketed at a regular open meeting of the Council no later than 30 days after the appeal is filed with the Clerk. The Council may override the decision of the Audit Committee to remove the City Auditor by a vote of six members of the Council. The City Auditor shall be the appointing authority of all City personnel authorized in the department through the

normal annual budget and appropriation process of the City, and subject to the Civil Service provisions of this Charter.

- For the reasons given in our January 14, 2008 report, we have deleted the legally irrelevant and misleading sentence at the end of the first paragraph in the CRC's proposed section 39.2 that provides: "Nothing herein prevents the Council or the Audit Committee from meeting in closed session to discuss matters that are required by law to be discussed in closed session pursuant to State law."
- Because these proposed sections do not involve setting compensation, enacting legislation, or setting City policy, they need not be exempted from section 11.1, and the sentences should be deleted in the CRC versions of proposed section 39.2 and amended section 111 that provide "This section shall not be subject to the provisions of section 11.1."
- The change to section 117(a)(11) would provide: "(11) Industrial Coordinator All assistants and deputies to the Independent Budget Analyst; all assistants and deputies to the City Auditor."

#### D. Independent Budget Analyst

This measure adds new section 39.3 to the Charter that permits the Council to establish by ordinance a new City Office of Independent Budget Analyst independent of the permanency of Article XV. It is intended to supersede the decision in *Hubbard v. City of San Diego*, 55 Cal. App. 3d 380 (1976). Section 39.3 clarifies the duties of the Office, and incorporates some eligibility requirements for the Office currently found in the Municipal Code. See SDMC § 22.23003. We recommend repeal of what would be a duplicative section 270(f) (and renumbering the rest of that section) in conjunction with the addition of section 39.3.

As with the City Auditor, the section gives the IBA appointing authority. Section 30 provides the IBA with removal authority. In addition, we have amended section 117(a)(11) to include as unclassified employees of the City generically described staff of the IBA. See report section III (D) above for language.

The new section 39.3 that we recommend provides:

#### Section 39.3. Independent Budget Analyst.

Notwithstanding any other provision of this Charter, the City Council shall have the right to establish by ordinance an Office of Independent Budget Analyst to be managed and controlled by the Independent Budget Analyst. The Office of the Independent Budget Analyst shall provide budgetary and policy analysis for the City Council. The Council shall appoint the Independent Budget Analyst, who shall serve at the pleasure of the Council and may be removed from office by the Council at any time. Any person serving as the Independent Budget Analyst shall have the

professional qualifications of a college degree in finance, economics, business, or other relevant field of study or relevant professional certification. In addition, such appointee shall have experience in the area of municipal finance or substantially similar equivalent experience. The Independent Budget Analyst shall be the appointing authority of all City personnel authorized in the department through the normal annual budget and appropriation process of the City, and subject to the Civil Service provisions of this Charter.

#### E. Balanced Budget

This measure also amends section 69 to require the City to enact a balanced budget and revised budgets throughout the fiscal year. In response to concerns raised in our January 14, 2008 report and Council's request, this version provides the Council with authority to adopt its alternatives to any proposed budgetary revisions submitted by the City Manager (Mayor). As we suggested in our January 14, 2008 report, the need for this change to the Charter is unclear in light of the section's existing language that requires the budget summary "to show the balanced relations between the total proposed expenditures and the total anticipated income and other means of financing the budget for the ensuing year," and other rules requiring municipal budgets be balanced.

However, if the amendment is to be submitted to the voters, we conclude it would be reasonably germane to the other changes proposed in this broad measure, which addresses a number of methods for the City to improve its fiscal responsibility. Council members suggested the change to section 69 could be joined with the measure changing how the salaries of elected officials are to be established. But that proposal (see below) removes Council discretion in setting such salaries and does not appear relevant to matters in this measure.

- We revise the suggested CRC language for section 69 to ensure the Council may adopt its
  alternates to any proposed revised budget as follows: "No longer than 60 days from the
  date of submittal by the Manager of said revised budget to the Council, the Council shall
  adopt the proposed revisions or itseffer alternative revisions to ensure the budget is
  balanced."
- We also revise the final proposed new sentence of section 69 to include posting of any budget revisions as follows: "The City shall post copies of the budget and any revisions on appropriate electronic media, such as the internet, to allow the public full access to the document."

As phrased, there is still a question whether the process established with the changes to section 69 was intended to apply to every proposed modification of the budget or amendment to the appropriation ordinance, or only to major budget revisions that might impact a number of departments, such as a mid-year adjustment. Because the section uses words such as "revisions to the budget" and "revised budget," we may assume the intent of this new paragraph is to encompass significant budget revisions arising out of insufficient funding for the City's

operations. It is unclear whether a court would agree with that assessment. We also note that use of the word "budget" in the proposed new paragraph implies any proposed budget revisions would be subject to the "back and forth" provisions of the special veto process described in Charter section 290(b), for so long as Article XV is effective.

Last, if Council decides to submit the change to section 69 to the voters we also recommend section 290 (b)(2)(B) be amended to replace the reference to section 71 with section 69 as follows:

- (2) If modified by the Council, the budget shall be returned to the Mayor as soon as practicable.
- (A) The Mayor shall, within five business days of receipt either approve, veto, or modify any line item approved by the Council.
- (B) The Council shall thereafter have five business days within which to override any vetoes or modifications made by the Mayor pursuant to section 290(b)(2)(A). Any item in the proposed budget that was vetoed or otherwise modified by the Mayor shall remain as vetoed or modified unless overridden by the vote of at least five members of the Council a two-thirds vote of the Council as set forth in Section 285. In voting to override the actions of the Mayor, the Council may adopt either an amount it had previously approved or an amount in between the amount originally approved by the Council and the amount approved by the Mayor, subject to the balanced budget requirements set forth in section 7169.

#### IV. Exemption from Managed Competition.

The Council has recommended the CRC's proposal to ensure services provided by City employees who are members of the City's safety retirement system are not subject to the Managed Competition process. The CRC's proposal adds subsection (d) to section 117 and mirrors language found in the Municipal Code. See SDMC § 22.3702(b). Because only City services are subject to Managed Competition, we suggest changes to the proposed language to reflect that, and to amend section 117(c) to include the exemption. These modifications from those previously approved for the Municipal Code may possibly subject the proposal to "meet and confer" requirements. This proposed change is unrelated to any other proposed measure and must be submitted separately to the voters. Our January 14, 2008 report also notes the lack of legal necessity for this Charter amendment so long as the Municipal Code provides this exemption.

Our proposal to amend section 117(c) would add to it this language, showing the variance with the language proposed by the CRC: "The City services provided by Ppolice officers, firefighters, and lifeguards who participate in the City's Safety Retirement System shall not be subject to Managed Competition."

#### V. Setting the Salary of Elected Officials

On January 14, 2008, the Council indicated its desire to submit the CRC proposals that the future salaries of all elected officials be set by a reconstituted Salary Setting Commission. The Council suggested deletion of the requirement the Council adopt an ordinance, yet still subject the salaries to the referendum process. Our report of January 14, 2008 provides some background for the CRC's suggestions and proposed an additional amendment to section 280 that we have incorporated into this version of the measure for the Council's approval. See City Att'y Report RC 2008-1 (January 14, 2008). In addition, we deleted the reference to the Mayor in section 12.1; set the appointment date for commission members in section 41.1 at March 1 to more easily accommodate section 12.1's reporting date of February 15; and retained the current requirement that the City Council, consistent with its budget approval authority, provide the necessary funding for the Commission instead of the City Manager as recommended by the CRC.

The Council's request to delete the requirement the Council adopt the ordinance setting the salaries the Commission sets for elected officials, yet retain the referendum process for the decision, is problematic. In pertinent part, the Charter reserves the referendum process only to "any ordinance passed by the Council." § 23. There is another section (5.1) that crafted a process that is subject to referendum without adoption of an ordinance. The CRC did not consider that process, and this Office has not had adequate time to study whether it could be a successful model for a salary setting process. Accordingly, the version of this measure submitted for approval retains the requirement Council adopt an ordinance. The measure's language gives the Council no discretion in the process. It requires the Council to adopt an ordinance establishing the salaries set by the Commission. It delegates the Council's entire authority and discretion in setting-the-salaries-of-elected-officials,-including their own, to this appointed Commission, exempting the process from the Charter limitations of section 11.1.

This measure does not appear to have the same urgency as the fiscal responsibility measure. A delay in submission of the matter would allow the Council and this Office to review alternatives that were not considered by the CRC related to a change in the process of setting the salaries of elected officials.

We have carefully considered the Council's request that this measure and the amendment to section 69 (requiring the City to propose a balanced budget) be submitted to the voters in a single measure. We do not see how changes requiring a balanced budget for the City are reasonably germane to changes delegating to an appointed body the Council's authority to set the salaries of elected officials. We conclude that submitting both items together would violate the Separate Vote Rule and recommend against such action.

### CONCLUSION

We await further direction from the Council regarding these measures and are ready to answer related questions at the February 4, 2008 hearing.

Respectfully submitted,

Wighine a. Keerran

City Attorney

JAK:CMB:SBS:als

RC-2008-3

OFFICE OF

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Michael J. Aguirre

January 14, 2008

REPORT TO THE HONORABLE

MAYOR AND CITY COUNCIL

CHARTER AMENDMENTS PROPOSED BY THE CHARTER REVIEW COMMITTEE FINAL REPORT DATED OCTOBER 4, 2007

#### INTRODUCTION

This report highlights legal issues for the City Council to consider in its discussion of the 11 recommendations of the Charter Review Committee [Committee] for the 2008 ballot. This Office attended many of the Committee's meetings and provided general legal guidance on matters that raised significant legal problems. However, the decision was made to postpone a detailed and thorough analysis of any proposed Charter amendment language until after the Council decided which measures it intended to place on the ballot. This decision was necessary due to the broad range of issues reviewed by the Committee's three subcommittees in a relatively short time period and the uncertainty as to whether the amendments would be approved by the full Committee and Council.

The Council should consider the following matters as it reviews the Committee's recommended Charter amendments:

- (1) The legal requirement that ballot-measures submitted to voters must comply with the Separate Vote (Single Subject) Rule. See City Attorney's Report to the Rules Committee (November 2, 2007).
- (2) The timing of some of the proposed Charter amendments is interdependent upon the passage of others. For example, if voters fail to approve a measure making "permanent" the Mayor-Council form of government, other provisions would not make legal sense as currently phrased. The Council may wish to consider deliberate sequencing of proposals for voter review.
- (3) The phrasing of some proposed amendments is vague or conflicts with other Charter provisions not considered by the Committee; some sections may be legally unnecessary; and some fail to address necessary matters.

<sup>&</sup>lt;sup>1</sup> This report does not address the 17 items reviewed by the Committee for later ballots or for which no changes were recommended.

#### DISCUSSION

The Committee's report separates the proposed amendments into three categories:
(1) interim strong mayor and legislative tightening; (2) financial reform and the Kroll report; and
(3) duties of elected officials. This report follows the same format.

#### INTERIM STRONG MAYOR AND LEGISLATIVE TIGHTENING

#### 1. Sunset Clause Revision for the Mayor-Council Form of Government

Charter section 255 currently provides that the Mayor-Council form of government will be in effect for five years, until December 31, 2010, at which point it will be "automatically repealed and removed from the Charter." The Committee proposes the following change:

#### Section 255: Operative Date; Future Action by Voters

This Article shall remain in effect until December 31, 2014, at which time it shall become permanent unless voters have approved a ballot measure to extend, shorten or repeal the effective period of this Article. (emphasis added.)

The Committee Report states that this provision "extends the trial period" of Charter Article XV. Committee Report at 8, 11 and 46. This is inaccurate. By removing the sunset provision, the trial period will cease to exist. This amendment would make the Mayor-Council form of government as "permanent" as any other Charter provisions, unless the City Council or the voters pro-actively initiate future ballot measures to change the Article. If the Council chooses to submit the Committee's recommendation to the voters, the measure as presented must not be misleading or false. See, Cal. Elect. Code § 9295, Martinez v. Superior Court, 142 Cal. App. 4th 1245, 1248 (2006). In that regard, the ballot materials must more accurately reflect that the change does not extend the trial period but makes "permanent" the Mayor-Council form of government.

#### 2. Increased Votes for Veto Override

Charter sections 285 (Enactment Over Veto) and 290 (Council Consideration of Salary Ordinance and Budget; Special Veto Power) currently require the City Council to reconsider any ordinance or resolution the Mayor has vetoed. The City Council may overrule the veto with the same number of votes it took to enact the legislation. These Charter sections fall within Article XV, and will sunset with it at the end of 2010 unless the voters determine otherwise.

Number of Votes to Override Mayoral Veto. The Committee proposes amendments to Charter sections 285 and 290 to increase the number of votes required to override a mayoral veto to "two-thirds" of the Council or, if a two-thirds vote is required for passage, then the veto override requires one vote more than the number of votes required to pass the ordinance or

resolution. The report and text of the proposed changes refer to this as a "two-thirds" Council majority. Committee Report pp. 8, 12-13 and 47.

If the Council decides to submit the Committee's recommendation, it may only do so if it accurately describes the ballot measure. With a continuing eight-member City Council, the Independent Budget Analyst [IBA] calculates the percentage of Council votes necessary to override a veto as three-fourths for regular ordinances and resolutions and, in certain matters it, could surpass 85%, far greater than an actual two-thirds vote. If the Council desires this to be placed before voters, it must provide a more accurate description of the actual percentages involved.

The increased veto override provisions may be sufficiently related to the permanency of the Mayor-Council form of government to be placed together on the same ballot measure without violating the separate vote rule. However, if the permanency of Article XV is not submitted to the voters with this veto override provision, the Council should assess the need to submit it to the voters before the end of the trial period in 2010. If the Council declines to place permanency of the Mayor-Council form of government on the ballot, the proposed changes to section 285 and 290 should be submitted separately from other recommended changes (except as noted below) to comply with the Separate Vote Rule.

Reference to the Balanced Budget Requirement. The Committee's amendment to section 290(b)(2)(B) also includes the following change: "In voting to override the actions of the Mayor, the Council may adopt either an amount it had previously approved or an amount in between the amount originally approved by the Council and the amount approved by the Mayor, subject to the balanced budget requirements set forth in section 7169." Charter section 71 (Preparation and Passage of Annual Appropriation Ordinance) does not specifically require a balanced budget. As noted in the Committee Report, balanced budget requirements are referred to or implied in various other sections of the Charter, including Charter section 69. See Committee Report, p. 19. Accordingly, the reference to Charter section 69 is more appropriate.

The Committee Report also suggests section 69 (Fiscal Year and Manager's Estimate) be amended to include a more specific balanced budget requirement. Report pp. 9 and 60-61. The proposed changes to section 69 may or may not be submitted to the voters, or accepted by the voters. Established accounting principles require the City budget to be balanced, as may other state laws. If this amendment is to be submitted to the voters, a better practice may be to use a more generic phrase, as an example, "... and the amount approved by the Mayor, subject to the balanced budget requirements set forth in section 69."

#### 3. Eleven-Member City Council

Section 270(a) (The Council) currently provides that the Council is composed of eight members. Section 255(b) provides that the people "reserve the right . . . to consider increasing the number of Council districts to *nine* at the time of the next City Council district

reapportionment which follows the national decennial census in 2010." (emphasis added.) Section 270 is found in Article XV, and will sunset if and when the article does.

The Committee proposal would amend only Charter section 270 as follows: "(a) The Council shall be composed of eighteleven councilmembers elected by district, and shall be the legislative body of the City....¶(i) The City shall be redistricted, as soon as practicable, to establish the additional districts required by this section. Such redistricting process shall follow the terms prescribed by Charter sections 5 and 5.1." Committee Report, pp. 8, 14 and 49.

The Committee's recommendation for an odd number of Council districts is prompted in part by the desire to avoid Council tie votes during the operative period of Article XV. However, mandating that the redistricting process for the increased number of districts follow Charter section 5 is problematic. Section 5 requires the process to occur after the next Decennial Census (2010), and to be completed within nine months of the receipt of the census results. Although the redistricting process for eleven districts might be completed by the end of December, that date coincides with the sunset provisions of Article XV. If Article XV sunsets, so will section 270 and the authorization for eleven districts. The Charter would then revert to its previous requirement of eight Council districts, with the Mayor again a member of the City Council, creating an odd number of votes (9).

If Article XV and section 270 do not sunset, and there is a need to increase the number of Council districts, it is also unclear whether the Committee's proposed change to section 270 would legally accomplish this, at least without corresponding changes to other Charter provisions. For example, the following Charter sections could be impacted: section 4 (refers to eight districts); section 5.1 (requires redistricting based on eight districts by numbers 1 to 8); section 10 (lists individual districts and dates for elections); section-12 (provides dates for each district's elections); and section 270(c) (states the number of Council votes needed for a majority). Any serious attempt to increase the number of City Council districts should include corresponding changes to other interrelated Charter sections.

It is theoretically possible under the Separate Vote Rule that this change could be submitted to voters in one measure with other proposed changes to Article XV. However, as indicated above, it is unlikely this single change would actually accomplish this goal. We recommend any increase in the number of City Council districts be considered separately by the voters after the Mayor-Council form of government has been made permanent, and incorporate corresponding changes to related Charter sections.

#### 4. Independent Budget Analyst

This measure would amend Section 270 (The Council), subdivision (f), to clarify that the Office of the Independent Budget Analyst is authorized under the Charter to act as a budgetary and policy analyst for the City Council. Committee Report, pp. 8, 15 and 50. The Council provided this authorization when it established the Office by ordinance and codified the

provisions in the San Diego Municipal Code. SDMC §§ 22.2301 - 22.2306. Whether the Committee's proposed change to section 270(f) could be combined with other measures, or must be submitted separately to the voters, will depend on whether other matters related to the Mayor-Council form of government are also submitted to the voters.

#### FINANCIAL REFORM AND THE KROLL REPORT

The Committee's proposals in recommendations 5 (Chief Financial Officer), 6 (Audit Committee) and 7 (City Auditor) separate the City's accounting and internal auditing functions, both functions currently handled by the Office of Auditor and Comptroller (Section 39). Under these proposals, the accounting function would be served by a new Chief Financial Officer. The CFO would have supervisory powers over the Treasurer and certain other financial and accounting functions. The internal auditing function would be handled by a new City Auditor, an office supervised and directed by a new City Audit Committee. We address legal aspects of each recommendation separately. However, the general changes suggested in these recommendations do appear reasonably germane to each other and could be presented together in one measure for voter approval.<sup>2</sup>

#### 5. Chief Financial Officer

Recommendation 5 proposes amendments to Charter sections 39, 45, 117, and 265, briefly summarized as follows:

Section 39 (City Auditor and Comptroller) changes the title of the Auditor and Comptroller to the Chief Financial Officer [CFO]; provides that Office with oversight over treasury and other city fiscal functions; and provides that it assume other duties previously required of the Auditor and Comptroller.

Section 45 (City Treasurer) removes City Council confirmation authority for the appointment of the City Treasurer, whether by the Mayor or City Manager (if Article XV sunsets).

Section 117 (Unclassified and Classified Services) replaces the City Budget Officer with the Chief Financial Officer in the listing of unclassified positions in the service of the City.

Section 265 (b)(10) (The Mayor) makes the corresponding title change to permit the Mayor to appoint the CFO for the duration of Article XV. Committee Report, pp. 8, 15-16 and 51-54.

<sup>&</sup>lt;sup>2</sup> The City Attorney has proposed the City Auditor and Comptroller be changed to an elected office with specified duties and responsibilities, and without a separation of the functions of the two offices, or creation of an Audit Committee.

The Committee's proposed amendments to section 39 raise the following issues:

- The proposed section 39 provides in part, "He or she shall perform the duties imposed upon City Auditors and Comptrollers Chief Financial Officers by the laws of the State of California..." This language is unclear. By using a title that may not be used in certain laws of California, the proposed change could fail to impose on this City's Chief Financial officer duties imposed on other municipal fiscal officers. We suggest replacement of the title with a more generic phrase such as: He or she shall perform the duties imposed upon chief municipal fiscal officers City Auditors and Comptrollers by the laws of the State of California..."
- Proposed section 39 includes a new phrase: "The authority, power and responsibilities conferred upon the Auditor and Comptroller by this Charter shall be transferred to, assumed, and carried out by the Chief Financial Officer." This is paraphrased from section 260(b), which gave the broad powers previously exercised by the City Manager to the Mayor under Article XV. It will transfer the accounting duties and investigatory authority held by the Auditor and Comptroller under Charter sections 70, 71, 71a, 72, 73, 74, 75, 77, 80, 83, 84, 86, 87, 88, 89, 110, 112, 126, 144 to the CFO. The Council may wish to consider providing investigatory authority like that found in Charter section 82 to the proposed new City Auditor, the office charged with auditing the CFO and all other City Departments.
- Proposed section 39 provides that the CFO "shall also be responsible for oversight of the City's financial management, treasury, risk management and debt management functions." This language could be problematic because it may conflict with similar "oversight-responsibility" provided to the new Audit Committee in proposed section 39.1. See Item 6, below.

#### 6. Audit Committee

The Committee's proposal adds new section 39.1 (Audit Committee) to the Charter to create a five-member Audit Committee and to establish its authority and duties. Three members of the public would serve four-year terms and be appointed by the City Council from a pool of candidates who meet certain requirements, as recommended by a "screening committee." The remaining two members of the Audit Committee would be City Councilmembers appointed by the Council, one whom would chair of the committee. The Committee would direct and review the work of the City Auditor, recommend the salary of the City Auditor, and recommend the budget for the office to the City Council. The Committee would also recommend to the Council the retention of the City's outside auditor, and the auditor's removal if appropriate. It would resolve all disputes between City management and the outside auditor related to the City's

<sup>&</sup>lt;sup>3</sup> The six-member screening committee is composed of four designated public officers and two "outside financial experts."

financial reports, reporting the disputes to the Council. Additional duties would be established by ordinance. 4 Committee Report, pp. 8-9, 16-17 and 55-56.

If the City Council desires to submit the Committee's recommendation for ballot review, it should be aware that much of the section is vague and raises many unanswered questions. For example, the "screening committee" is tasked with creating a pool of nominees from which the Council appoints the three public members. This results in the screening committee sharing the appointment authority with the City Council. See Gillespie v. San Francisco Public Library Comm'n, 67 Cal. App. 4th 1163, 1173 (1998). Yet, there is no mention how the two "outside financial experts" of the screening committee are to be selected. Also, are the experts serving on the screening committee eligible to be in the pool of candidates? Should the Council member of the screening committee also be a member of the Audit Committee, or should those Council Committee members be excluded from serving on the screening committee? Should the section establish staggered terms for the initial terms of the public members to ensure continuity, such as terms of two, three and four years? Should the section set a minimum number of pool members from which the Council selects the three public members? Absent such minimum, the screening committee could send a pool of only three candidates, resulting in the screening committee, rather than the Council, controlling the appointment process.

Proposed section 39.1 also provides: "The Audit Committee shall have oversight responsibility regarding the City's accounting, auditing, internal controls and any other financial or business practices required by this Charter or City ordinance." (emphasis added.) This language appears overly broad and may conflict in part with the CFO's oversight responsibilities established under proposed section 39.5 We suggest modifying the language as follows: "The Audit Committee shall have oversight responsibility regarding the City's accounting, auditing, internal controls and any other financial or business practices required of this Committee by this Charter or City ordinance."

Last, section 39.1 provides, "This section shall not be subject to the provisions of section 11.1." However, as proposed, the Committee only "recommends" the Auditor's salary and budget. It does not set that salary. There appears to be no legal necessity to exempt section 39.1 provisions from section 11.1 limitations. Accordingly, this sentence may be deleted.

<sup>&</sup>lt;sup>4</sup> The creation of this committee by Charter amendment alleviates certain concerns expressed in City Att'y Report No. 2006-25 (Sept. 1, 2006) at pages 4-5.

<sup>&</sup>lt;sup>5</sup> To the extent this language was intended to provide access to all City records and departments to facilitate an audit function, that authority is provided in section 39.2 directly to the City Auditor, who is tasked with this function.

<sup>&</sup>lt;sup>6</sup> Section 11.1 in part precludes the City Council from delegating its legislative authority to raise or spend money (including setting salaries).

#### 7. Citý Auditor

The Committee's proposal adds new section 39.2 (Office of the City Auditor) to the Charter to establish the office of City Auditor, and amends section 111 (Audit of Accounts of Officers). Under section 39.2, the City Auditor would be appointed for a term of ten years by the City Manager in consultation with the Audit Committee. The City Auditor would report and be accountable to the Audit Committee. The Audit Committee may remove the Auditor with a four-fifths vote, subject to appeal to the City Council. This section also provides the Auditor with access to the records of all City departments, offices and agencies. The changes to section 111 clarify that certain former responsibilities of the Auditor and Comptroller are to be transferred to the City Auditor, namely those that annually audit the accounts of City Departments, and that investigate and audit the accounts of City officers who die, resign or are removed. The section 111 changes also permit the Audit Committee to audit the accounts of the City Auditor upon his or her death, removal or resignation. Committee Report, pp. 9, 17-18, 57-59.

If the Council elects to submit the Committee's proposed sections to the voters for approval, it may wish to consider providing the City Auditor with similar investigatory authority to that provided to the CFO. This could mirror language found in Charter section 82 (Examination and Investigation of Claims by the Auditor and Comptroller). Section 82 authorizes the Auditor and Comptroller to: "investigate a claim and for that purpose may summon before him any officer, agent or employee of the City, any claimant or other person, and examine him upon oath or affirmation relative thereto . . ." Proposed section 39.2 gives the City Auditor access to all City records and requires City Officers, agents and employees to "cooperate" (presumably with the City Auditor). It does not provide separate authority to the City Auditor to actually investigate, a function ordinarily assumed by a City Auditor.

The Council could accomplish this by adding such authority to section 39.2, and inserting a missing phrase as follows:

The City Auditor shall have access to, and authority to examine any and all records, documents, systems and files of the City and/or other property of any City department, office or agency, whether created by the Charter or otherwise. It is the duty of any officer, employee or agent of the City having control of such records to permit access to, and examination thereof, upon the request of the City Auditor or his or her authorized representative. It is also the duty of any such officer, employee or agent to fully cooperate with the City Auditor, and to make full disclosure of all pertinent information. The City Auditor may investigate any material claim of financial fraud, waste or impropriety within any City Department and for that purpose may summon any officer, agent or employee of the City, any claimant or other person, and examine him or her upon oath or affirmation relative thereto.

In addition, the Council may wish to consider deleting or revising other language in these sections that is legally irrelevant. For example, proposed section 39.2, related to the City Auditor, provides at the end of the first paragraph: "Nothing herein prevents the Council or the Audit Committee from meeting in closed session to discuss matters that are required by law to be discussed in closed session pursuant to State law." Presumably this sentence refers to provisions of the Ralph M. Brown Act. The Act's provisions have long been held to be matters of statewide concern, making them applicable to all City entities that meet the Act's requirements, regardless whether it is expressly incorporated by local laws. San Diego Union v. City Council, 146 Cal. App. 3d 947, 958 (1983). It is unclear why this provision is incorporated into the section that creates the office of City Auditor. Generally speaking, the Act's provisions would not apply to meetings the City Auditor holds. However, they would apply to meetings of the Audit Committee, created by Charter section 39.1. Moreover, it is misleading to suggest the Act requires closed sessions. The Act permits closed sessions under certain limited circumstances. We recommend deletion of this sentence from proposed section 39.2 before it is submitted to the voters.

Sections 39.2 and 111, like section 39.1, each also provide: "This section shall not be subject to the provisions of section 11.1." The proposed sections do not appear to involve setting compensation, enacting legislation, or setting City policy. Thus, they need not be exempted from section 11.1. We also recommend deletion of this sentence from these sections.

#### 8. Balanced Budget

The Committee proposes that Charter section 69 (Fiscal Year and Manager's Estimate) be amended to expressly provide the City adopt a balanced budget. It defines a balanced budget to mean "there is available funding from all sources sufficient to cover projected expenditures for said fiscal year." It adds a new paragraph to section 69, requiring the City Manager to monitor the budget during the year and to provide the City Council with proposed revisions to the budget, setting a 60-day timeline for the City Council to adopt the revisions. It requires the City budget to be posted in electronic media on the internet. Committee Report, pp. 9, 18-19, 60-61.

### We raise the following issues:

- If this proposed change is to be submitted to the voters, this Office recommends it be submitted as a separate measure for voter determination from any of the other proposed changes pursuant to the Separate Vote Rule. See City Att'y Report No. 2007-17 (Nov. 2, 2007). The subject matter of this change does not appear "reasonably germane" to other Committee-proposed changes.
- The proposed language of the full new paragraph in the section is ambiguous and could be problematic without clarification. The full new paragraph added to section 69 provides in part: "No longer than 60 days from the date of submittal by the City Manager of said revised budget, the City Council shall adopt the proposed revisions or offer alternative

revisions to ensure the budget is balanced." The word "shall" implies the Council must accept the revisions proposed by the Manager and may only "offer" proposed alternatives. It does not expressly provide the City Council with the authority to adopt its offered alternatives. If the Council wishes to forward this proposal to the voters it may wish to consider the following corrective language: "... the City Council shall adopt the proposed revisions or offer its alternative revisions that to ensure the budget is balanced."

- It is unclear whether the proposed new paragraph was intended to apply to every proposed modification of the budget, or only to major budget revisions that might impact a number of departments, such as a mid-year adjustment. Because the section uses words such as "revisions to the budget" and "revised budget," we assume the intent of this new paragraph is to encompass significant budget revisions arising out of insufficient funding for the City's operations.
- The use of the word "budget" in the proposed new paragraph also implies the proposed revisions would be subject to the "back and forth" provisions of the special veto process described in Charter section 290(b), for so long as Article XV is effective.
- Last, the final new sentence of section 69 requires the "budget" to be posted electronically. It is not clear whether revisions to the budget must also be posted electronically. If desired, the following phrase could be added to the last sentence as follows: "The City shall post copies of the budget and any revisions on appropriate electronic media, such as the internet, to allow the public full access to the document."

#### **DUTIES OF ELECTED OFFICIALS**

#### 9. Managed Competition

Section 117(c) was added to the City Charter by passage of Proposition C at a special election in November 2006. It permits the City to contract with independent vendors to provide certain City services now performed by classified employees, a process called "Managed Competition." In October 2006, the Mayor and City Council adopted a resolution of intent that City services provided by members of the public safety retirement system (police, fire, and lifeguard) would not be subject to Managed Competition, if Proposition C was passed by the voters. The resolution directed the City Attorney to incorporate language providing this protection in any implementing ordinances should the measure pass. See R-301949 (Oct. 9, 2006). After it passed, the Council adopted an implementing ordinance (O-19566, January 9, 2007) providing in part that "Police Officers, Fire Fighters and Lifeguards who participate in the Safety Retirement System will not be subject to Managed Competition." SDMC §22.3702(b).

The Committee proposes Charter section 117 be amended to add a new subsection (d) that would help ensure services provided by City safety employees are not subject to the Managed Competition process. The proposed subsection mirrors Municipal Code section

22.3702(b) and provides: "(d) Police officers, firefighters and lifeguards who participate in the Safety Retirement System shall not be subject to Managed Competition." Committee Report, pp. 9, 19-20 and 62-63.

The Council may wish to consider the following:

- The "safety" employees are currently protected under the San Diego Municipal Code. There is no legal need to seek a Charter change.
- The subject of this proposal is unrelated to the sunset of Article XV and may be presented to the voters at any election. However, its subject matter is not "reasonably germane" to any of the other proposed Committee changes. Accordingly, if presented to the voters, it must be as a separate proposition as required by the Separate Vote rule.
- This Office needs to further review whether this proposal would be subject to a "meet and confer" requirement.

#### 10. Modification of Section 40

Existing Charter section 40 (City Attorney) sets forth the duties and responsibilities of the City Attorney. The Committee report proposes that section 40 be completely rewritten. The arguments made to support the proposal are in the Committee's report at pages 20-21. A strong minority of the Committee objected. See, minority report at Appendix III, pp. 6-7. See also Committee Report, pp. 9 and 64-69.

The Committee contends that the language in Charter section 40 is ambiguous. This contention is curious in light of the fact that the section has been in effect for decades without questions or concerns about the wording. Moreover, the proposed language is ambiguous in many respects. For example, what precisely are the "matters over which the Charter gives the Mayor responsibility," especially if the Mayor-Council form of government ceases to exist?

One of the most serious legal concerns is that the amendment presupposes that Article XV has been made permanent, by incorporating language implying the Mayor has powers separate from the City Council, and has veto power over Council actions. For example, the new subsections on "Control of Litigation" and "Settlement of Litigation" provide the following: "... In the course of litigation, client decisions, including a decision to initiate litigation, shall be made by the Mayor or the Council in accordance with this section ..."; "The Mayor shall make client decisions in litigation involving matters over which the Charter gives the Mayor responsibility;" "The Mayor and Council shall establish by ordinance a process for the approval or rejection of settlement involving money damages;" and "The Council shall have the authority to approve or reject settlement of litigation that does not involve only the payment or receipt of

<sup>&</sup>lt;sup>7</sup> The vote was 9 in favor and 5 against, with one Committee member absent.

money, subject to veto of the Mayor, and Council override of the Mayor's veto, as provided under this Charter." (emphasis added.) But, the permanency of Article XV has yet to be decided. If Article XV sunsets, these changes would make no legal sense with a Mayor acting only as part of the City Council.

Finally, this subject is not "reasonably germane" to any of the other proposed Committee changes. Accordingly, if presented to the voters, it would need to be presented as a separate proposition as required by the Separate Vote rule.

#### 11. Salary Setting for Elected Officials

The Charter currently provides that the salaries for Councilmembers and Mayor be set by ordinance of the City Council, requiring the Council to vote on its own salaries after consideration of the recommendation of a 7-member Salary Setting Commission, appointed by the Civil Service Commission. The ordinance setting Council salaries is expressly made subject to referendum. Charter §§ 12.1 (Councilmanic Salaries), 24.1 (Mayor's Salary), and 41.1 (Salary Setting Commission). The salary of the City Attorney is set by the City Council and made part of the Appropriation Ordinance. Charter § 40 (City Attorney).

In general, the Committee's proposal requires the Salary Setting Commission to recommend to the Mayor and Council the salaries of all City elected officials every two years. It requires the Council to adopt an ordinance setting those salaries, with such ordinance to be subject to referendum and exempt from any Mayoral veto. The amendments to Charter section 41.1 (Salary Setting Commission) are patterned after Article III, section 8 of the California constitution. Section 41.1 revisions also set minimum eligibility requirements for Commission members and guidelines for them to consider in establishing these salaries. Committee Report pp. 9, 21-22 and 70-73.

If the Council desires to submit these suggested changes to the voters, the Council may wish to consider the following points first.

• The proposed change to section 12.1 contains phrasing that connects it to Article XV, which may or may not become permanent. The new language provides: "The ordinance adopting the salaries of elected officials shall be separate from the City's Salary Ordinance and shall not be subject to any veto provision of Article XV." If the goal is to exempt this ordinance from a Mayoral veto for the duration of Article XV, it would be better to delete the phrase "and shall not be subject to any veto provision of Article XV." Instead an amendment to Charter section 280 (Approval or Veto of Council Actions by Mayor) could be included with this series of changes that would provide a new subsection as follows "(a)... (6) The ordinance setting the salaries of elected officials in accordance with section 12.1."

• The changes suggested in this item are germane to each other, but are not reasonably germane to any of the other proposed measures related to the Mayor-Council form of government. Thus, they should be submitted to the voters for a separate vote from other suggested measures.

#### CONCLUSION

The Charter Review Commission considered a broad range of issues over a relatively short period of time. Many of the recommendations were adopted by the Committee at a single meeting and without sufficient public input and scrutiny. We urge the Council not to do the same. Charter amendments must not be hastily submitted to the voters. There are many important issues facing the City, especially as they relate to the City's financial structure and oversight. Important questions have not been fully discussed, such as whether the City Auditor should be elected, rather than appointed. There has also been much disagreement over the composition of the Audit Committee. These are important issues that should be fully vetted so that the best proposals can be put to the voters. Further, we note that some of these issues do not require a Charter amendment and may be addressed through ordinances adopted by the City Council, as occurred with the creation of the Audit Committee and clarification of the exemption of safety members from Managed Competition. This Office will provide additional analysis and advice as the City proceeds to review these and other proposed Charter amendments.

Respectfully submitted,

MICHAEL J. AGUIRRE

City Attorney

JAK:CMB:als RC-2008-1 OFFICE OF

### THE CITY ATTORNEY

CITY OF SAN DIEGO

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November 2, 2007

REPORT TO THE COMMITTEE ON RULES, FINANCE AND INTERGOVERNMENTAL RELATIONS

CITY BALLOT MEASURES SUBMITTED TO VOTERS ARE SUBJECT TO THE SEPARATE VOTE (SINGLE SUBJECT) RULE

#### INTRODUCTION

The San Diego City Council Rules, Open Government, and Intergovernmental Relations Committee is scheduled to consider the final report of the 2007 San Diego Charter Review Committee, issued on October 4, 2007 [CRC Report]. The report proposes that the City Council submit a series of amendments to the voters during 2008. CRC Report at 8-9. The report broadly separates the changes into three major groups: interim strong mayor and legislative tightening, financial reform and the Kroll report; and duties of elected officials. This Office anticipates the Committee and the Council may request advice on whether these measures may be combined in a single ballot measure. This Report discusses the requirement that each measure submitted to voters address only a single subject so that each subject may be voted on separately.

#### - DISCUSSION-

### I. The Separate Vote and Single Subject Rules.

The separate vote rule is expressed in the last sentence of Article XVIII, section 1 of the California constitution, which provides: "Each amendment [to the state constitution] shall be so prepared and submitted that it can be voted on separately." Although this provision has existed in one form or another in the state constitution since 1879, it was only in 2006 that the California Supreme Court interpreted its scope and construction. In Californians for an Open Primary v. McPherson, 38 Cal. 4th 735 (2006) [McPherson], the court decided the separate vote rule limited the authority of the state legislature to package disparate proposed constitutional amendments in a single measure, and that it should be construed consistently with single subject rule, a kindred provision governing voter-originated constitutional initiatives under Article II, section 8(d) of the constitution. Id. at 738.

<sup>&</sup>lt;sup>1</sup> The 1879 version provided: "Should more than one amendment be submitted at the same election, they shall be so prepared and distinguished, by numbers or otherwise, that each can be voted on separately." *Id.* at 747.

Both the separate vote rule and the single subject rule serve the same purpose—to bar submission of measures that "might cause voter confusion or might constitute 'logrolling'- that is, the practice of combining two or more unrelated provisions in one measure, thereby forcing a single take-it-or-leave-it vote on matters that properly should be voted upon separately." *Id.* at 749 (citations omitted) and 765-766. The goal in classic logrolling is to bundle a provision attractive to the voters with one that is less attractive, "simply to increase the likelihood that the proponent's desired proposal will be adopted." *Senate of the State of Cal. v. Jones*, 21 Cal. 4th 1142, 1151 (1999).

# II. Charter Measures Submitted by the City Council to the Voters Are Subject to the Separate Vote (Single Subject) Rule.

Courts have not yet determined that the separate vote rule of the California Constitution is a matter of statewide concern, applicable to the submission of charter amendments to city voters by their legislative bodies. In San Diego's case, the wait for such decision is unnecessary because the Charter requires the City Council to comply with the separate vote rule in submitting charter amendments to the voters.

Charter section 223 was adopted with the 1931 City Charter. It provides the Charter "be amended in accordance with the provisions of Section Eight, Article Eleven, of the Constitution of the State of California, or any amendment thereof or provision substituted therefor in the State Constitution." The 1931 version of Article XI, section 8 of the California Constitution, incorporated by section 223 of the City Charter, permitted city legislative bodies to submit multiple proposals to amend a City charter that were "... to be voted upon by the electors separately....." Former Cal. Const. Art XI § 8 (Cal. Stats. 1931).<sup>2</sup>

The virtually identical language of these provisions indicates the intent to incorporate the separate vote rule from the California constitution into the City Charter, making it applicable to charter amendments submitted by the City Council to the voters. This interpretation is also consistent with Charter section 275(b) that requires City ordinances: "... shall be confined to one subject, and the subject or subjects of all ordinances shall be clearly expressed in the title," and section 27.0503 of the San Diego Municipal Code, requiring the City Council to "decide by ordinance the content of the ballot question for each ballot measure..."

The full sentence in former Article XI, section 8 refers both to amendments proposed by the legislative body and the electors. It provides: "In submitting any such charter or amendment separate provisions, whether alternative or conflicting, or one included in the other, may be submitted at the same time to be voted on by the electors separately, and, as between those so related, if more than one receive a majority of votes, the proposition receiving the larger number of votes shall control as to all matters in conflict."

<sup>&</sup>lt;sup>3</sup> Superceded Charter section 16 also provides: "All ordinances . . . shall be confined to one subject, and the subject or subjects of all ordinances shall be clearly expressed in the title."

#### III. The "Reasonably Germane" Test.

The test of whether a particular measure submitted to the voters meets or violates the separate vote rule is the same test used to determine a violation of the single subject rule.

McPherson, 38 Cal. 4th at 763. The court construes both in an "accommodating and lenient manner so as not to unduly restrict the Legislature's or the people's right to package provisions in a single bill or initiative." Id. at 764.

The court has "found the single subject rules to have been satisfied so long as challenged provisions meet the test of being reasonably germane to a common theme, purpose, or subject." Ibid. The court went on to note that, "[i]n setting forth the 'reasonably germane' test, several of our prior decisions have stated or repeated language suggesting the standard requires that each of a measure's parts be reasonably germane to one another as well as reasonably germane to a common theme, purpose, or subject. . . In applying the reasonably germane test, however, our decisions uniformly have considered only whether each of the parts of a measure is reasonably germane to a common theme, purpose, or subject, and have not separately or additionally required that each part also be reasonably germane to one another." Id. at 764 n. 29. (citations omitted, emphasis in original.)

Examples of measures that have and have not met this test include:

- In McPherson, the California Supreme Court held a two-part legislatively sponsored measure violated the separate vote rule because each part was not reasonably germane to the other. McPherson, 38 Cal. 4th at 779. One part of the measure proposed a constitutional amendment to require that a political party's top vote-getter in a primary election be permitted to run in the following-general-election. The second part proposed a constitutional amendment to provide a new means for the state to pay bond obligations. Id. at 739. The scheme was described as "classic logrolling." McPherson, 38 Cal. 4th at 791 (Moreno, J., concurring).
- The California Supreme Court upheld Proposition 8, known as the Victims' Bill of Rights, against a single-subject challenge. The Court held each of its several facets was reasonably germane to the general subject of promoting the rights of actual or potential crime victims. The court also cautioned that initiative proponents did not have a blank check to draft measures containing unduly diverse or extensive provisions bearing no reasonable relationship to each other or a general object. Brosnahan v. Brown, 32 Cal. 3d 236, 246-253 (1982).
- A trailer bill that amended, repealed or added approximately 150 sections to over 20 codes had as its single subject "fiscal affairs" or "statutory adjustments" and was too broad to comply. *Harbor v. Deukmejian*, 43 Cal. 3d 1078, 1100-1101 (1987).

Committee on Rules, Finance and Intergovernmental Relations

• A proposed initiative to restrict legislative salaries and transfer reapportionment from the Legislature to the Supreme Court could not be upheld under the general subject of voter involvement or voter approval of political issues. Senate of the State of Cal., 21 Cal. 4th at 1162-1163.

#### CONCLUSION

Our Office will provide advice as to whether any proposed measure might meet the separate vote test when the Council decides which proposed charter amendments should go to the voters. This Office recommends the Committee and Council keep in mind the purpose behind the separate vote rule, namely, to prevent voter confusion and to avoid "logrolling," when considering whether certain measures should be considered separately or together by the voters.

Respectfully submitted,

Muhail J. Agiiire

MICHAEL J. AGUIRRE City Attorney

JAK:als RC-2007-17

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### **First Motion**

### Motion:

- 1. Audit Committee add the word <u>"Public Members</u> of the Audit Committee are limited to two full consecutive terms";
- 2. Section 39.1, Audit Committee change selection committee process to: "recommended by a majority vote of a screening committee composed of a member of the City Council, the Chief Financial Officer, The Independent Budget Analyst and two (2) outside financial experts appointed by the other three members of the screening committee and confirmed by the City Council."
- 3. Corrections proposed by City Attorney to Section 69;
- 4. At least 2 public member candidates for each vacancy on the Audit Committee on Page 4 of 17;
- 5. Delete-last-sentence-on-page-8-of-17-referring-to-the Treasurer;
- 6. Direct City Attorney to prepare a ballot title and summary;
- 7. Continue the vote on whether to request that the City Attorney prepare an Impartial Analysis;
- 8. If approved, direct that a fiscal analysis be provided by the Mayor's office in consultation with the IBA.

(passed)

2<sup>rd</sup> Motion

Motion: The Internal City Auditor shall be appointed by the Audit Committee in consultation with the City Manager (Mayor) and Confirmed by the City Council. (failed)

3<sup>th</sup> Motion Motion: Continue to February 25, 2008. (passed)



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To the San Diego Union-Tribune Editors,

As representatives of local government auditors internationally, ALGA applauds the City Council's steps to increase accountability. We concur with their vote to ensure that the audit committee is completely independent of the Mayor's management functions.

We respectfully but strongly disagree with your editorial assertion of February 12<sup>th</sup> that this action 'eviscerates' the independence of the audit committee'. Actually, the reverse is the case. This action strengthens the audit committee's independence in providing oversight for the Mayor's financial management function, and creates a forum for the auditor to objectively report findings.

Your editorial also suggests that financial markets and federal regulators would dislike the Council-approved structure, and proposes that the Mayor appoint the majority of the audit committee, including the chair. However, given the importance of independent corporate governance in the post-Enron, WorldCom, Sarbanes-Oxley era, we do not agree that investors or regulators would take well to a structure where the Mayor/CEO was required to appoint the head of the audit committee.

Regarding Auditor appointment, mechanisms under discussion provide independence by Government Audit Standards, as long as the Auditor and his staff are protected from dismissal by or interference from the Mayor. Therefore, we support those options which provide the necessary independence for the auditors.

Sincerely,

∕Jaÿ Poole,

National Chair, Advocacy: Committee, Association of Local Government Auditors

www.governmentauditors.org memberservices@governmentauditors.org ORDINANCE NUMBER O-\_\_\_\_\_ (NEW SERIES)

DATE OF FINAL PASSAGE

AN ORDINANCE SUBMITTING TO THE QUALIFIED VOTERS OF THE CITY OF SAN DIEGO AT THE MUNICIPAL ELECTION CONSOLIDATED WITH THE STATEWIDE PRIMARY ELECTION TO BE HELD ON JUNE 3, 2008, ONE PROPOSITION AMENDING THE CITY CHARTER BY AMENDING ARTICLE V, SECTIONS 39 AND 45; AMENDING ARTICLE VII, SECTIONS 69 AND 111; AMENDING ARTICLE VIII, SECTION 117; AMENDING ARTICLE XV, SECTIONS 265, 270 AND 290; AND ADDING ARTICLE V, SECTIONS 39.1, 39.2 AND 39.3; RELATING TO THE CHIEF FINANCIAL OFFICER, CITY TREASURER, INDEPENDENT BUDGET ANALYST, AUDIT COMMITTEE AND CITY AUDITOR, AND REQUIRING A BALANCED BUDGET.

WHEREAS, pursuant to California Constitution, article XI, section 3(b), California Elections Code section 9255(a)(2), and San Diego City Charter section 223, the City Council has authority to place Charter amendments on the ballot to be considered at a Municipal Election; and

WHEREAS, by Ordinance No. O-\_\_\_\_\_, adopted on \_\_\_\_\_, 2008, the

Council of the City of San Diego is calling a Municipal Election to be consolidated with the Statewide Primary Election on June 3, 2008, for the purpose of submitting to the qualified voters of the City one or more ballot propositions; and

WHEREAS, the City Council desires to submit to the voters at the Municipal Election one proposition amending the Charter of the City of San Diego to establish the positions and duties of Chief Financial Officer, City Auditor, and Independent Budget Analyst; modify the City Treasurer appointment process; create an Audit Committee; and require the Council to adopt a balanced budget and ensure a balanced budget by the end of each fiscal year; and

WHEREAS, the City Council's proposal, on its own motion, of a charter amendment is governed by California Constitution, article XI, section 3(b), California Elections Code section 9255(a)(2), and California Government Code section 34458, and is not subject to veto by the Mayor; NOW, THEREFORE,

BE IT ORDAINED, by the Council of the City of San Diego, as follows:

Section 1. That one proposition amending the City Charter by amending Article V, sections 39 and 45; amending Article VII, sections 69 and 111; amending Article VIII, section 117; amending Article XV, sections 265, 270 and 290; and adding Article V, sections 39.1, 39.2 and 39.3; relating to the Chief Financial Officer, City Treasurer, Independent Budget Analyst, Audit Committee and City Auditor, and requiring a balanced budget, is hereby submitted to the qualified voters at the Municipal Election to be held on June 3, 2008, with the proposition to read as follows:

#### **PROPOSITION**

Section 39: City Auditor and Comptroller Chief Financial Officer.

The City Auditor and Comptroller Chief Financial Officer shall be elected appointed by the City Manager and confirmed by the City Council for an indefinite term and shall serve until his or her successor is elected appointed and qualified. The City Auditor and Comptroller Chief Financial Officer shall be the chief fiscal officer of the City. He or she shall exercise supervision over all accounts, and accounts shall be kept showing the financial transactions of all Departments of the City upon forms prescribed by him the Chief Financial Officer and approved by the City Manager and the Council. Subject to the direction and supervision of the City Manager, the Chief Financial Officer shall be responsible for the preparation of the City's annual budget. He or she

shall also be responsible for oversight of the City's financial management, treasury, risk management and debt management functions. He or she shall submit to the City Manager and to the Council at least monthly a summary statement of revenues and expenses for the preceding accounting period, detailed as to appropriations and funds in such manner as to show the exact financial condition of the City and of each Department, Division and office thereof. No contract, agreement, or other obligation for the expenditure of public funds shall be entered into by any officer of the City and no such contract shall be valid unless the Auditor and Comptroller Chief Financial Officer shall certify in writing that there has been made an appropriation to cover the expenditure and that there remains a sufficient balance to meet the demand thereof. He or she shall perform the duties imposed upon City Auditors and Comptrollerschief municipal fiscal officers by the laws of the State of California, and such other duties as may be imposed upon him or her by ordinances of the Council, but nothing shall prevent the Council City Manager from transferring to other officers matters in charge of the City Auditor and Comptroller Chief Financial Officer which do not relate directly to the finances of the City. He The Chief Financial Officer shall prepare and submit to the City Manager such information as shall be required by the City Manager for the preparation of an annual budget. HeThe Chief Financial Officer shall appoint his or her subordinates subject to the Civil Service provisions of this Charter. The authority, power and responsibilities conferred upon the Auditor and Comptroller by this Charter shall be transferred to, assumed, and carried out by the Chief Financial Officer.

# Section 39.1: Audit Committee

The Audit Committee shall be an independent body consisting of five members. Notwithstanding any other Charter provision to the contrary, the Audit Committee shall be appointed as provided

under this section. To ensure its independence, the Audit Committee shall be composed of two members of the City Council and three members of the public. The two Councilmembers shall be appointed by the Council, one of whom shall serve as Chair of the Audit Committee. The three public members of the Audit Committee shall be appointed by the City Council from a pool of at least two candidates for each vacant position, to be recommended by a majority vote of a screening committee comprised of a member of the City Council, the Chief Financial Officer, the Independent Budget Analyst and two outside financial experts appointed by the other three members of the screening committee and confirmed by the City Council. Public members of the Audit Committee shall possess the independence, experience and technical expertise necessary to carry out the duties of the Audit Committee. This expertise includes but is not limited to knowledge of accounting, auditing and financial reporting. The minimum professional standards for public members shall include at least 10 years of experience as a certified public accountant or as a certified internal auditor, or 10 years of other professional financial or legal experience in audit management. The public members of the Audit Committee shall serve for terms of four years and until their successors have been appointed and qualified. Public members of the Audit Committee are limited to two full consecutive terms, with one term intervening before they become eligible for reappointment. Notwithstanding any other provision of this section, appointments shall be made so that not more than one term of office shall expire in any one year.

The Audit Committee shall have oversight responsibility regarding the City's auditing, internal controls and any other financial or business practices required of this Committee by this Charter.

The Audit Committee shall be responsible for directing and reviewing the work of the City

Auditor and the City Auditor shall report directly to the Audit Committee. The Audit Committee

shall recommend the annual compensation of the City Auditor and annual budget of the Office of City Auditor to the Council and shall be responsible for an annual performance review of the City Auditor. The Audit Committee shall recommend to the Council the retention of the City's outside audit firm and, when appropriate, the removal of such firm. The Audit Committee shall monitor the engagement of the City's outside auditor and resolve all disputes between City management and the outside auditor with regard to the presentation of the City's annual financial reports. All such disputes shall be reported to the Council. The Council may specify additional responsibilities and duties of the Audit Committee by ordinance as necessary to carry into effect the provisions of this section.

# Section 39.2: Office of City Auditor

The City Auditor shall be appointed by the Audit Committee and confirmed by the Council. The City Auditor shall be a certified public accountant or certified internal auditor. The City Auditor shall serve for a term of ten years. The City Auditor shall report to and be accountable to the Audit Committee. Upon the recommendation of the Audit Committee, the City Auditor may be removed for cause by a vote of two-thirds of the members of the Council. The City Auditor shall be the appointing authority of all City personnel authorized in the department through the normal annual budget and appropriation process of the City, and subject to the Civil Service provisions of this Charter.

The City Auditor shall prepare annually an Audit Plan and conduct audits in accordance
therewith and perform such other duties as may be required by ordinance or as provided by the
Constitution and general laws of the State. The City Auditor shall follow Government Audit

Standards. The City Auditor shall have access to, and authority to examine any and all records, documents, systems and files of the City and/or other property of any City department, office or agency, whether created by the Charter or otherwise. It is the duty of any officer, employee or agent of the City having control of such records to permit access to, and examination thereof, upon the request of the City Auditor or his or her authorized representative. It is also the duty of any such officer, employee or agent to fully cooperate with the City Auditor, and to make full disclosure of all pertinent information. The City Auditor may investigate any material claim of financial fraud, waste or impropriety within any City Department and for that purpose may summon any officer, agent or employee of the City, any claimant or other person, and examine him or her upon oath or affirmation relative thereto. All City contracts with consultants, vendors or agencies will be prepared with an adequate audit clause to allow the City Auditor access to the entity's records needed to verify compliance with the terms specified in the contract. Results of all audits and reports shall be made available to the public in accordance with the requirements of the California Public Records Act.

### Section 39.3. Independent Budget Analyst.

Notwithstanding any other provision of this Charter, the City Council shall have the right to establish by ordinance an Office of Independent Budget Analyst to be managed and controlled by the Independent Budget Analyst. The Office of the Independent Budget Analyst shall provide budgetary and policy analysis for the City Council. The Council shall appoint the Independent Budget Analyst, who shall serve at the pleasure of the Council and may be removed from office by the Council at any time. Any person serving as the Independent Budget Analyst shall have the professional qualifications of a college degree in finance, economics, business, or other relevant

experience in the area of municipal finance or substantially similar equivalent experience. The

Independent Budget Analyst shall be the appointing authority of all City personnel authorized in
the department through the normal annual budget and appropriation process of the City, and
subject to the Civil Service provisions of this Charter.

## Section 45: City Treasurer

The Manager shall appoint athe Treasurer-subject to confirmation by a majority of the members of the Council. He or she shall perform duties imposed upon City Treasurers by general law, the City Charter, or ordinances of the Council. The office of the Treasurer shall consist of the Treasurer and such subordinate officers and employees as shall be authorized by ordinance.

The Treasurer shall receive, have the custody of, and disburse City moneys upon the warrant or check-warrant of the Auditor and Comptroller Chief Financial Officer under the provisions of section 53911 of the Government Code of the State of California. He or she shall keep such books and records as are necessary for the recording of all receipts and expenditures, together with a record of money in City depositories. Every Department officer, or institution which receives money directly from the public, shall deposit the same daily with the Treasurer, unless otherwise authorized by ordinance. The Treasurer shall demand and receive from the County Tax Collector moneys collected by him or her for use of the City. And it shall be the duty of such County official to deposit such money monthly with the City Treasurer.

The Treasurer shall determine pursuant to the general law of the state, the selection of depositories for City funds. All interest collected on City funds shall be accounted for monthly by the Treasurer.

Whenever any person is indebted to the City in any manner and the means of collection of such debt is not otherwise provided for by law or ordinance, the Treasurer shall be authorized to demand and receive the same. When any claim shall not be collectible by other methods, he or she shall report the same to the City Manager and the City Attorney for prosecution. When payment of a claim or any judgment thereon is made, he or she shall receive and receipt therefor in the name of the City.

The Treasurer shall issue notices for and collect special assessments previous to certification to the County Auditor, charges for permits for private use of public streets, and such other miscellaneous taxes, fees, assessments, licenses and privilege charges as may from time to time be assigned to him or her. He or she shall maintain a continuous inspection of the records and accounts of such taxes, licenses and privilege charges in order to effectuate their collection.

The Treasurer shall issue all permits and licenses except departmental permits and licenses which are by ordinance assigned to the particular Departments. Such permits and licenses shall be issued either directly by the Treasurer or upon specific authorization of the appropriate Department as may be required by ordinances, but all revenues derived therefrom shall be deposited with the Treasurer.

The Treasurer in office at the time this Charter is adopted by the people shall serve out the term of office for which he has been elected.

# Section 69: Fiscal Year and Manager's Estimate.

The fiscal year of the City shall begin with the first day of July and shall end with the next succeeding 30th day of June. On or before the first meeting in May of each year the Manager shall prepare and submit to the Council a budget of the expense of conducting the affairs of the City for the ensuing fiscal year. Departments not under the Manager shall submit their annual budget estimates to the Manager, or to such official as he may designate, and in such form as he shall require on or before April 1 for transmittal in proper form by the Manager to the Council. Each fiscal year, the Manager shall propose and the Council shall adopt a balanced budget. As used in this Charter, a balanced budget means that there is available funding from all sources sufficient to cover projected expenditures for said fiscal year. The budget shall include a summary outline of the fiscal policy of the City for the budget year, describing in connection therewith the important features of the budget plan; a general budget summary setting forth the aggregate figures of the budget in such manner as to show the balanced relations between the total proposed expenditures and the total anticipated income and other means of financing the budget for the ensuing year, contrasted with corresponding figures for the current year. The classification of the estimate shall be as nearly uniform as possible for the main divisions of all Departments and shall furnish necessary detailed fiscal information.

The Manager shall monitor and report on said budget throughout the fiscal year and, if subsequent to the adoption of the annual balanced budget the Manager determines that there will

no longer be sufficient funding from all available sources to cover projected expenditures and encumbrances, the Manager shall propose revisions to the budget so that it is balanced. No longer than 60 days from the date of submittal by the Manager of said revised budget to the Council, the Council shall adopt the proposed revisions or its alternative revisions to ensure the budget is balanced. The Manager and Council shall take the necessary steps that ensure a balanced budget by the end of each fiscal year.

The Council shall provide for printing a reasonable number of copies of the estimate thus prepared, for examination or distribution to citizens at least fifteen days before final passage.

Copies shall also be furnished to the newspapers of the City and to each library thereof which is open to the public. The City shall post copies of the budget and any revisions on appropriate electronic media, such as the Internet, to allow the public full access to the document.

#### Section 111: Audit of Accounts of Officers

Each year the Council shall provide that an audit shall be made of all accounts and books of all the Departments of the City. Such audit shall be made by independent auditors who are in no way connected with the City. Upon the death, resignation or removal of any officer of the City, the City Auditor and Comptroller shall cause an audit and investigation of the accounts of such officer to be made and shall report to the Manager and the Council Audit Committee. Either the Audit Committee or the Council or the Manager may at any time provide for an independent examination or audit of the accounts of any or all officers or Departments of the City government. In case of death, resignation or removal of the City Auditor and Comptroller, the Audit Committee Manager shall cause an audit to be made of his or her accounts. If, as a result of

any such audit, an officer be found indebted to the City, the <u>City</u> Auditor and <u>Comptroller</u>, or other person making such audit, shall immediately give notice thereof to the <u>Audit Committee</u>, the Council, the Manager and the City Attorney, and the latter shall forthwith proceed to collect such indebtedness.

## Section 117: Unclassified and Classified Services

Employment in the City shall be divided into the Unclassified and Classified Service.

(a) The Unclassified Service shall include:

[subsections (1) through (6) no change in text]

- (7) <u>BudgetChief Financial</u> Officer, <u>Independent Budget Analyst</u>, and <u>City Auditor</u> [subsections (8) through 10) no change in text]
- (11) Industrial Coordinator All Assistants and deputies to the Independent Budget

  Analyst, and all Assistants and deputies to the City Auditor

  [subsections (12) through (17) no change to text]

[subsections (b) and (c) no change in text]

## Section 265: The Mayor

[subsection (a) no change in text]

(b) In addition to exercising the authority, power, and responsibilities formally conferred upon the City Manager as described in section 260(b), the Mayor shall have the following additional rights, powers, and duties:

[subsections (1) through (9) no change to text]

(10) Notwithstanding contrary language in Charter section 39, sole authority to appoint the City Auditor and Controller, subject to Council confirmation;

(11) (10) Notwithstanding contrary language in Charter sections 30, 39, 57 or 58, authority to dismiss the City Auditor and Controller, the Chief of Police or the Chief of the Fire Department, subject only to a right for these city officials to appeal to the City Council to overturn the Mayor's decision. Any such appeal must be filed with the City Clerk within 10 calendar days of receiving the notice of dismissal or termination from the Mayor. The City Clerk shall thereafter cause the appeal to be docketed at a regular open meeting of the City Council no later than 30 days after the appeal is filed with the Clerk; (12) (11) As provided for in Charter sections 41 and 43, the authority to appoint members of City boards, commissions, and committees, subject to Council confirmation; (13) (12) Sole authority to appoint City representatives to boards, commissions, committees and governmental agencies, unless controlling law vests the power of appointment with the City Council or a City Official other than the Mayor;

(14) (13) To cooperate fully with the Council and the Office of Independent Budget
Analyst, including but not limited to, supplying requested information concerning the
budget process and fiscal condition of the City to the Council and the Office of
Independent Budget Analyst; and

(15) (14) To propose a budget to Council and make it available for public review, no later than April 15.

[subsections (c) through (j) no change in text]

Section 270: The Council

[subsections (a) through (e) no change in text]

- (f) The Council-shall have the right to establish an Office of Independent Budget Analyst to be managed and controlled by the Independent Budget Analyst. The Council shall appoint this independent officer who shall serve at the pleasure of the Council and may be removed from Office by the Council at any time. The Council shall determine the powers of this Office and its manager by ordinance.
- (g) (f) No member of the Council shall directly or indirectly by suggestion or otherwise attempt to influence or coerce the City Manager or other officer appointed or confirmed by the Council in the making of any appointment to, or removal from, any City office or employment, or the purchase of any supplies, or discuss directly or indirectly with any candidate for City Manager the matter of appointments to City Offices or employment, or attempt to exact any promises from such candidate relative to any such appointments.
- (h) (g) Except for the purpose of inquiry or communications in furtherance of implementing policies and decisions approved by resolution or ordinance of the Council, individual members of Council shall deal with the administrative service for which the Mayor is responsible only through the Mayor, the City Manager, or the Mayor's designees.
- (i) (h) Any City official or department head in the administrative service may be summoned to appear before the Council or any committee of the Council to provide information or answer any question.

Section 290: Council Consideration of Salary Ordinance and Budget; Special Veto Power [subsection (a) no change to text]

(b) Prior to June 15 of each year, the Council shall satisfy its obligations under Charter section
71 by holding a minimum of two public hearings to consider the budget submitted by the Mayor.
Prior to the June 15 deadline, and after at least two such public hearings have been held, the
Council shall pass a resolution that either approves the budget as submitted by the Mayor or
modifies the budget in whole or in part. The Council's modifications may call for adding new
items or for increasing or decreasing any item.

[subsections (1) through (2) no change to text]

[subsection (A) no change to text]

(B) The Council shall thereafter have five business days within which to override any vetoes or modifications made by the Mayor pursuant to section 290(b)(2)(A). Any item in the proposed budget that was vetoed or otherwise modified by the Mayor shall remain as vetoed or modified unless overridden by the vote of at least

five members of the Council. In voting to override the actions of the Mayor, the Council may adopt either an amount it had previously approved or an amount in between the amount originally approved by the Council and the amount approved by the Mayor, subject to the balanced budget requirements set forth in section 71 69.

[subsection (C) no change to text].

[subsections (c) through (d) no change in text]

#### END OF PROPOSITION

Section 2. The proposition shall be presented and printed upon the ballot and submitted to the voters in the manner and form set out in Section 3 of this ordinance.

Section 3. On the ballot to be used at this Municipal Election, in addition to any other matters required by law, there shall be printed substantially the following:

PROPOSITION AMENDS CITY CHARTER RELATING TO CHIEF FINANCIAL OFFICER, CITY AUDITOR, INDEPENDENT BUDGET ANALYST, TREASURER, AND AUDIT COMMITTEE, AND	YES	
REQUIRING A BALANCED BUDGET.  Shall the Charter be amended to establish the positions and duties of Chief Financial Officer, City Auditor, and Independent Budget Analyst; modify the City Treasurer appointment process; create an Audit Committee; and require the Council to adopt a balanced budget and ensure a balanced budget by the end of each fiscal year?	NO	

Section 4. An appropriate mark placed in the voting square after the word "Yes" shall be counted in favor of the adoption of this proposition. An appropriate mark placed in the voting square after the word "No" shall be counted against the adoption of the proposition.

Section 5. Passage of this proposition requires the affirmative vote of a majority of those qualified electors voting on the matter at the Municipal Election.

Section 6. The City Clerk shall cause this ordinance or a digest of this ordinance to be published once in the official newspaper following this ordinance's adoption by the City Council.

Section 7. Pursuant to San Diego Municipal Code section 27.0402, this measure will be available for public examination for no fewer than ten calendar days prior to being submitted for printing in the sample ballot. During the examination period, any voter registered in the City may seek a writ of mandate or an injunction requiring any or all of the measure to be amended or deleted. The examination period will end on the day that is 75 days prior to the date set for the election. The Clerk shall post notice of the specific dates that the examination period will run.

Section 8. Pursuant to sections 295(b) and 295(d) of the Charter of the City of San Diego, this ordinance shall take effect on the date of passage by the City Council, which is deemed the date of its final passage.

APPROVED: MICHAEL J. AGUIRRE, City Attorney

Ву

Catherine M. Bradley

Chief Deputy City Attorney

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O-2008-95

RESOLUTION NUMBER R	
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DATE OF FINAL PASSAGE _	

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN DIEGO DIRECTING THE CITY ATTORNEY TO PREPARE A BALLOT TITLE AND SUMMARY; DIRECTING THE MAYOR TO PREPARE A FISCAL ANALYSIS; CONTINUING THE DISCUSSION REGARDING AN IMPARTIAL ANALYSIS; AND ASSIGNING AUTHORSHIP OF THE BALLOT ARGUMENT; ALL REGARDING THE BALLOT MEASURE RELATING TO THE CHIEF FINANCIAL OFFICER, CITY TREASURER, INDEPENDENT BUDGET ANALYST, AUDIT COMMITTEE AND CITY AUDITOR AND REQUIRING A BALANCED BUDGET.

WHEREAS, San Diego Municipal Code section 27.0504 allows the City Council to direct the City Attorney to prepare a ballot title and summary of any proposed ballot measure; and

WHEREAS, San Diego Municipal Code section 27.0505 allows the City Council to direct the City Attorney to prepare an impartial analysis of any proposed ballot measure; and

WHEREAS, San Diego Municipal Code section 27.0506 allows the City Council to

direct the City Manager (Mayor under the current Council-Mayor form of government) to prepare a fiscal impact analysis of any proposed legislative act; and

WHEREAS, San Diego Municipal Code section 27.0513 allows the City Council to assign authorship and signing of the ballot argument to itself, individual Councilmembers, and the Mayor; and

WHEREAS, at a meeting held on \_\_\_\_\_\_, 2008, the City Council adopted

Ordinance No. O-\_\_\_\_\_ (N.S.), to place on the June 3, 2008 ballot the ballot measure to
amend the City Charter to establish the positions and duties of Chief Financial Officer, City

Auditor and Independent Budget Analyst; modify the City Treasurer appointment process; create

(R-2008-627) (COR. COPY)

an Audit Committee; and require the Council to adopt a balanced budget and ensure a balanced budget by the end of each fiscal year; and

WHEREAS, the City Council's proposal, on its own motion, of a charter amendment is governed by California Constitution, article XI, section 3(b), California Elections Code section 9255(a)(2), and California Government Code section 34458, and is not subject to veto by the Mayor; NOW, THEREFORE,

BE IT RESOLVED, by the Council of the City of San Diego, as follows:

- 1. That the City Attorney is directed to prepare a ballot title and summary of the proposed ballot measure for inclusion in the voter pamphlet and to deliver the ballot title and summary to the Office of the City Clerk, Elections Section, no later than March 17, 2008.
- 2. That the City Council will consider at its meeting of February 25, 2008, the issue of whether to include in the voter pamphlet an impartial analysis of the proposed ballot measure drafted by the City Attorney.
- 3. That the Mayor is directed to prepare a fiscal impact analysis of the proposed ballot measure for inclusion in the voter pamphlet and to deliver said analysis to the Office of the City Clerk, Elections Section, no later than March 17, 2008.

4. That \_\_\_\_\_\_ is authorized to sign and file a written argument in support of the ballot measure for inclusion in the voter pamphlet and to deliver said argument to the Office of the City Clerk, Elections Section, no later than March 17, 2008.

APPROVED: MICHAEL J. AGUIRRE, City Attorney

Sharon B. Spivak

Deputy City Attorney

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